



www.unitehealthunion.org

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Join us, the leading trade union for skilled and professional people working in NHS hospitals, community and mental health services, the wider health sector and outsourced services.

# Unite – standing up for you in health



## MEMBERSHIP FORM GB

## HEALTH SECTOR

- Mr  Mrs  
 Ms  Miss  
 Dr  Rev  
 Male  Female

Surname \_\_\_\_\_

Forename \_\_\_\_\_

NI No. \_\_\_\_\_ Date of Birth \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

House No./Name \_\_\_\_\_

Street \_\_\_\_\_

City/Town \_\_\_\_\_

Postcode \_\_\_\_\_ - \_\_\_\_\_

Home Tel. \_\_\_\_\_ Mobile \_\_\_\_\_

Email \_\_\_\_\_

## About Your Job

Employer/Company Name \_\_\_\_\_

Job Title \_\_\_\_\_

Work Address \_\_\_\_\_

Postcode \_\_\_\_\_ - \_\_\_\_\_ Work Tel. \_\_\_\_\_

- Which membership do you require?**
- |   |   |
|---|---|
| <input type="checkbox"/> Enhanced full time (more than 21 hours per week)   | <input type="checkbox"/> Basic full time (more than 21 hours per week)  |
| <input type="checkbox"/> Enhanced part time (up to 21 hours per week)   | <input type="checkbox"/> Basic part time (up to 21 hours per week)  |
| <input type="checkbox"/> Enhanced low pay   | <input type="checkbox"/> Basic low pay  |
| <input type="checkbox"/> On certified apprenticeship scheme   | <input type="checkbox"/> Other (eg Unemployed member of the community, under 18, full time student, retired members or permanently disabled members who are not in paid employment) |
| <input type="checkbox"/> Year 1 <input type="checkbox"/> Year 2 <input type="checkbox"/> Year 3 <input type="checkbox"/> Year 4 |   |
| <input type="checkbox"/> Contingent Medical Malpractice Cover (CMM) (£1.25 per month)   |   |

One of the ways Unite works on your behalf is through political campaigning. We ask all our members to support us in this work by agreeing with the declaration below. Every supporter makes us stronger - and it costs you nothing!

I support Unite in campaigning on our policies and members' priorities in the Labour Party (tick if you agree)

## Equal Opportunities

Unite the union is committed to the promotion of equal opportunities for all and it is the union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

- Please tick  Mixed White & Black Caribbean  Asian or Asian British Pakistani  Black or Black British African  
 White British  Mixed White & Black African  Asian or Asian British Bangladeshi  Black or Black British Other  
 White Irish  Mixed Other  Asian or Asian British Other  Chinese  
 White Other  Asian or Asian British Indian  Black or Black British Caribbean  Mixed White & Asian  
 Other/please specify \_\_\_\_\_  
 Please tick if you regard yourself as disabled  Please tick if you are  Lesbian  Gay  Bisexual  Trans

## Direct Debit Details – Instructions to your Bank or Building Society to pay by Direct Debit

Originators ID Number 9 7 1 4 6 7

Name of bank/building society \_\_\_\_\_

Town of the Bank \_\_\_\_\_

Sort Code \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

On the selected day of the month:

Account Number \_\_\_\_\_

 7th  14th  21st  28th

Name(s) of

Account Holder(s) \_\_\_\_\_

## Instruction to your Bank or Building Society

Please pay Unite the union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the union and, if so, details will be passed electronically to my Bank Building Society.

## Please read the Data Protection Notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box.  Please note that this will preclude you from receiving our special offers or promotions.

## Unite Legal and Affiliated Benefits

As a member of Unite you have access to a range of specially negotiated benefits and services. Please tick the box below if you would like more information on:

- |   |   |  |  |
|---|---|--|--|
| <input type="checkbox"/> Unite Legal Services | <input type="checkbox"/> Unite Prepaid Debit Card | <input type="checkbox"/> Unite PPI Reclaims              | <input type="checkbox"/> Driver Care   |
| <input type="checkbox"/> Unite Life Insurance | <input type="checkbox"/> Unite Home Insurance     | <input type="checkbox"/> Unite Personal Financial Review | <input type="checkbox"/> Unite Lottery |
| <input type="checkbox"/> Unite Mortgages      | <input type="checkbox"/> Unite Motor Insurance    | <input type="checkbox"/> Unite Credit Union Service      |  |

## Insurance Renewals

Please tell us in which month your key insurance policies are due for renewal so that we can send you details of special Unite deals:

Home \_\_\_\_\_ Motor \_\_\_\_\_

When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund.

I agree to abide by the union's rules. I authorise the payment above:

Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Signature \_\_\_\_\_  Please tick if you wish to receive the union's magazine

## For Office use only

Branch No. \_\_\_\_\_ Job Code \_\_\_\_\_ Workplace Code \_\_\_\_\_ Employer Code \_\_\_\_\_ Recruitment Code \_\_\_\_\_ Membership No. \_\_\_\_\_

## UNITE IN HEALTH JOB TITLES

When you complete your Unite in Health application form please look at the list of job titles below and choose the job title that most reflects your role.

### Administrative Services

Admin & Clerical  
General Manager  
Human Resources/Personnel  
Practice Manager  
Solicitor

### Allied Health Professionals

Art Therapist  
Counsellor  
Child Psychotherapist  
Counsellor  
Dance & Movement Therapist  
Dietician  
Drama Therapist  
Family Therapist (AFT)  
Health Care Chaplain (CHCC)  
Hearing Therapist  
Hospital Play Staff  
Imaging Assistant (Radiology)  
Music Therapist  
Occupational Therapist  
Orthoptist  
Orthotist  
Osteopath  
Physiotherapist  
Podiatrist  
Prosthetist  
Public Health Development Practitioner  
Psychotherapist  
Public Health Specialist  
Radiographer  
Rehabilitation Therapist  
Sexual Health Adviser (SSHA)  
Speech & Language Therapist  
Speech & Language Therapy Assistant

### Applied Psychologists

Assistant Psychologist  
Clinical Psychologist  
Counselling Psychologist  
Educational Psychologist  
Forensic Psychologist

Health Psychologist  
Occupational Psychologist  
Sports & Exercise Psychologist  
Trainee Psychologist

### Ambulance Staff

Ambulance Control Staff  
Ambulance Fleet & Maintenance  
Clinical Advisor Ambulance Staff  
Dispatcher Ambulance Service  
Emergency Care Practitioner, Ambulance Service  
Emergency Support Worker, Ambulance Service  
Paramedic  
Patient Transport Services  
Technician Ambulance Service

### Dental Care Professionals

Community Dentist  
Dental Hygienist  
Dental Nurse  
Dental Technologist  
Dental Therapist  
Oral Health Promoter

### Health Science Services

Anatomical Pathology Technician  
Audiologist  
Audiovisual Technician (MTO)  
Biochemist  
Biomedical Scientist/BMS  
Cardiac Physiologist  
Clinical Engineer (HPA)  
Clinical Perfusionist  
Clinical Physiologist  
Clinical Scientist  
Cytology Screener  
Dosimetrist (HPA)  
Healthcare Science Support Worker  
Medical Illustrator  
Medical Photographer  
Medical Physicist (Scientist)  
Medical Physics Practitioner

Medical Physics Technologist (HPA)  
MRC Research/Science Officer  
Ocular Technician  
Operating Department Practitioner/Assistant  
Optician – Dispensing (ABDO)  
Optician/Optomtrist (AOP)  
Phlebotomist  
Research Scientist/Technologist  
Statistician  
Technician Health Science Service  
Trainee Healthcare Scientist  
Trainee Medical Physicist (HPA)

### Health Science Services - Pharmacy

Pharmacist Community (Non NHS)  
Pharmacy Technician/Assistant  
Hospital/GP Pharmacist (GHP)

### Medical Doctors

Forensic Physician  
GP (MPU)  
GP Registrar (MPU)  
Junior Hospital Doctor (MPU)  
Medical Consultant (MPU)  
Medical Student (MPU)  
Sessional GP – National Association of Sessional GPs (MPU)

### Nursing & Midwifery

Child & Adolescent Mental Health Nurse (MHNA)  
Community Nursery Nurse (CPHVA)  
District Nurse (CPHVA)  
Health Care Assistant  
Health Visitor (CPHVA)  
Manager (CPHVA)  
Mental Health Nurse (MHNA)  
Mental Health Nurse Student (MHNA)  
Mental Health Worker  
Midwife (CPHVA)  
Occupational Health Nurse Practitioner (AOHNP)

## Just some of the benefits for Unite members:

### Professional benefits:

Challenging increases in fees, like the cost of registration. We aim to work closely with regulatory and other professional bodies, and we've a range of useful publications and factsheets on workplace and professional topics at [www.unitetheunion.org/health](http://www.unitetheunion.org/health)

### Representation at work:

Our network of regional officers, and professional officers support reps to help members with collective or individual workplace issues.

### If things get tough:

We've a 24-hour legal line, personal injury claims, debt management information, and a free will service.

**Want to develop yourself?** [www.learnwithunite.org](http://www.learnwithunite.org) gives members the opportunity to get free IT training, a great programme of free courses up to level 3, and an online learning forum.

**Dignity at work and equality** are at the heart of all we do – we challenge unfairness, discrimination and inequality.

**For family life** – we've financial benefits, like great insurance deals, services and shopping.

These are just a few of the free and low-cost benefits for members on [www.unitetheunion.org](http://www.unitetheunion.org)

### How much does it cost?

All our members are provided with a comprehensive service, whether they work full- or part-time, are not working, or join as community, or student members.

Our contribution rates can be found on [www.unitetheunion.org/growing-our-union/joinunite/contributionrates](http://www.unitetheunion.org/growing-our-union/joinunite/contributionrates) - find out what's right for you.

### How do I join?

Look at the list of job titles, and choose the job title that most reflects your role. Put that job title on the application form.

Please ensure that your application is signed and dated, and return it to Unite the union using the freepost address on this form.

You can also join on line at [www.unitetheunion.org](http://www.unitetheunion.org)

Other (CPHVA)  
Perioperative Practitioner  
Practice Nurse (CPHVA)  
Registered Nurse Community (CPHVA)  
Registered Nurse Hospital  
Retired (CPHVA)  
School Nurse (CPHVA)  
Student (CPHVA)  
Tutor/Lecturer (CPHVA)

### Support Services

Ancillary Staff  
Building Craft  
Driver  
Engineering Craft  
Estates Officer  
Estates/Maintenance – Supervisor/  
Team Leader  
Fire Officer

Grounds Maintenance – Gardener  
Health & Safety Adviser  
Hospital Porter  
IT Staff  
Maintenance Assistant  
Other  
Social Worker  
Technician support services

### Veterinary Professionals

Veterinary Administrative (BVU)  
Veterinary Auxiliary (BVU)  
Veterinary Nurse (BVU)  
Veterinary Nurse Student (BVU)  
Veterinary Student (BVU)  
Veterinary Support (BVU)  
Veterinary Surgeon (BVU)

### Professional Associations in the Health Sector:

**BVU** = British Veterinary Union  
**CHCC** = College of Health Care Chaplains  
**CPHVA** = Community Practitioners' and Health Visitors' Association  
**GHP** = Guild of Healthcare Pharmacists  
**HPA** = Hospital Physicists' Association  
**MHNA** = Mental Health Nurses' Association  
**MPU** = Medical Practitioners' Union  
**SSHA** = Society of Sexual Health Advisers

# Why should I join Unite?

## Your pay, your employment, your profession, your future

By joining Unite you'll be part of a 1.4 million-strong union, with 100,000 in our health sector. Our members work in the NHS, acute hospitals, community, mental health, and emergency services, as well as other health organisations, public health bodies, Medical Research Council, and Blood and Transplant services. All our health members do a professional job.

## We stand with you, to fight for the very best – for patients, services and staff.

Services are being cut, as are jobs, terms and conditions. We'll work with you and other health members to stop the erosion of Agenda for Change in the NHS. Outsourcing, privatisation, cuts to funding, and reorganisations threaten patient safety, staff health and well-being, job roles, and progression.

The government's health pay freezes and pension changes, are also cutting your terms and conditions. For those working outside the NHS, we'll always work to defend your contracts and employment rights.



## Campaigning for health

Unite in Health is leading campaigns to protect the NHS, to promote your professional work, and improve your working environment, no matter where you work.

Alongside a wide range of health workers and professional bodies, we influence government and employers on major policy matters. Our links with MPs, Peers and Councillors are vital in our campaigning work. Our members get involved in supporting local activity, including public facing campaigns.

We know how important the NHS and the work you do are to everyone - we want to ensure that we continue to have a comprehensive Health Service. Your voice matters to Unite, and we want you to play an active role in defending the NHS, your profession, jobs and services.

## Valuing and supporting health members at work

Unite has established structures to support workers in the health sector:

- Our professional groups, associations and organising committees ensure health members get the information and support they need, to carry out their role.
- Professional groups of staff get support in relation to their statutory regulator, and representation by union lawyers in fitness to practise cases
- Our Lead and professional officers support our well-trained representatives (reps), who in turn support individual or groups of members.
- We'll support "aspirant" professions in establishing regulatory frameworks – we value what you do.

## Staying healthy – challenging stress and bullying

We know that happy, healthy, well-trained staff mean better work-life balance for individuals, and better services for patients.

Unite in Health values you, we understand the pressures that you face. We work with our members to resolve issues that affect them, whatever they do.

Fully-trained Health and Safety reps help make certain that your working environment is safe. As jobs and services are cut, workloads increase, organisations restructure, and with issues like down-banding and skill mix, it's not surprising people feel under pressure, with stress-related illness, long working hours, and bullying becoming more prevalent.

Unite reps are there to listen and advise – we want you to work stress-free.

## Learning opportunities

Confidence and competence help everyone to work effectively and safely. We want all staff to be supported in their roles, by appropriate training, personal and professional development.

Unite has an extensive programme of courses for all its representatives. We also offer regional updates, briefings, and training for health members, including on line learning.

For all recruitment enquiries call free  
**0800 587 1222**  
or contact your local representative or Unite Office



## Get involved, become an active member, become a rep

If you care about the NHS, your job, and those of others in the service, Unite is the union for you.

Once you've joined, why not encourage others to join too?

More members mean we're stronger together. We really want all our members to get involved, become active in their workplace, and fight for the future of the NHS.

Why not ask your local Unite Officer about becoming a rep, so that you can be supported to support others.

This section refers to the membership form (attached) and should be retained

### Direct Debit Guarantee

- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits.
- If there are any changes to the amount, date or frequency of your Direct Debit Unite the union will notify you ten working days in advance of your account being debited or as otherwise agreed. If you request Unite the union to collect a payment, confirmation of the amount and date will be given to you at the time of the request.
- If an error is made in the payment of your Direct Debit by Unite the union or your bank or building society you are entitled to a full and immediate refund of the amount paid from your bank or building society - If you receive a refund you are not entitled to, you must pay it back when Unite the union asks you to.
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify Unite the union.



### Data Protection Notice

**I** By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, e-mail, text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.